

Health & Safety Policy

At Asahi Beverages, we understand that the health and safety of all of our stakeholders is essential for our success. We believe that everybody has a personal responsibility to work safely and we are committed to protecting the health, safety and wellbeing of our employees, contractors and visitors, and our customers and consumers.

Commitments

Recognising the importance of our health and safety responsibilities, we commit to:

1. Compliance

Comply with all health and safety legislation and other relevant obligations

2. Accountability

Provide employees, contractors and visitors with the information, training and supervision to understand and uphold their health and safety responsibilities

3. Management of systems

Implement and operate an effective health and safety management system

4. Hazard and risk management

Identify and assess health and safety hazards and take action to eliminate or minimise risks. This will include but not be limited to:

- Consulting and communicating with employees and contractors on issues impacting health, safety and wellbeing
- Rigorously inspecting and auditing our business activities and environment to ensure a safe workplace and safe work practices
- Identifying and promoting behaviours which prevent harm
- Supporting initiatives to improve the health and wellbeing of employees
- Controlling new hazards through an effective change management process

5. Continual improvement

Establish, measure and review objectives and targets to continually improve health and safety performance and eliminate the potential for harm.



Peter Margin
Executive Chairman

Effective date: July 2016