

## Safety & Wellbeing Policy

At Asahi Beverages, we understand that the health, safety and wellbeing of all our stakeholders is essential for our success. We believe that everybody has a personal responsibility to work safely, and we are committed to protecting the health, safety and wellbeing of our employees, contractors and visitors, and our customers and consumers.

### Commitments

Recognising the importance of our health and safety responsibilities, we commit to:

#### 1. Compliance

Comply with all health and safety legislation and other relevant obligations

#### 2. Accountability

Provide employees, contractors and visitors with the information, training and supervision to understand and uphold their health and safety responsibilities

#### 3. Management of systems

Implement and operate an effective health and safety management system

#### 4. Hazard and risk management

Identify and assess health and safety hazards and take action to eliminate or minimise risks. This will include but not be limited to:

- Consulting and communicating with, as well as encouraging the participation of employees and contractors on issues impacting health, safety and wellbeing
- Rigorously inspecting and auditing our business activities and environment to ensure a safe workplace and safe work practices
- Identifying and promoting behaviours which prevent harm
- Supporting initiatives to improve the health and wellbeing of employees
- Controlling new hazards through an effective change management process

#### 5. Continual improvement

Establish, measure and review objectives and targets to continually improve health and safety performance and eliminate the potential for harm.



**Amanda Sellers**  
Group Chief Executive Officer

Effective date: March 2024